Use 1 row for each group member Strengths, talents, qualities, superpowers Situations that are inviting growth What to explore next in the group and when John Doe Clear vision innovative ideas Sees the risks Empathetic with people Can't deal with CFO Work out of balance with life Role play conversation with OFO Image: Sees the risks Empathetic with people Image: Sees the risks Empathetic with people Image: Sees the risks Empathetic with people Image: Sees the risks Empathetic with people Image: Sees the risks Empathetic with people Image: Sees the risks Empathetic with people Image: Sees the risks Empathetic with people Image: Sees the risks Empathetic with people Image: Sees the risks Empathetic with people Image: Sees the risks Empathetic with people Image: Sees the risks Empathetic with people Image: Sees the risks Empathetic with people Image: Sees the risks Empathetic with people Image: Sees the risks Empathetic with people Image: Sees the risks Empathetic with people Image: Sees the risks Empathetic with people Image: Sees the risks Empathetic with people Image: Sees the risks Empathetic with people Image: Sees the risks Empathetic with people Image: Sees the risks Empathetic with people Image: Se	Name	Gifts	Challenges	Future Work
John Doeinnovative ideasCFOversation withJohn DoeSees the risksWork out ofCFOEmpathetic withbalance with lifeCFO				
	John Doe	innovative ideas Sees the risks Empathetic with	CFO Work out of	